



FORUM RESOURCES NETWORK

Norm Smookler



- Travels from:** Victoria, BC, Canada
- Areas of expertise and interest:** Conflict resolution; coaching; forum retreats and training; leadership
- Programs offered:** Retreats all aspects; group facilitation; executive coaching
- Accreditations:** YPO Facilitator, comprehensive mediator, executive coach, adult educator
- Years as facilitator:** 20+

Biography

Norm started facilitating executive retreats in 1990 using an Otto Scharmer type U-Theory process. He specializes in deep half-day retreats with thorough (but less than 1 hour) preparation for maximum impact. Prep includes his signature "Exceptional Leader 360 Feedback Tool" <http://normsmookler.com/360-leader-feedback-tool.php>

Norm is a Certified YPO Facilitator, Comprehensive Mediator, Executive Coach, and Adult Educator. He teaches a simple approach to conflict de-escalation. He co-founded a large construction company and served concurrently on 15 boards of directors including 10 years as CEO from Grand Tea Master of Japan. Norm is the author of the 2016, well received book "A Simple Song—60 People and Maps that Help Me Help." A passionate music composer/performer with bass flute and several percussion instruments, he has recorded a dozen CDs and 3 documentary sound tracks.

Norm lives in Victoria, BC, Canada with his wife and four children. He has created a special Alaska Polar Bear Viewing Retreat. More information can be found at www.normsmookler.com.